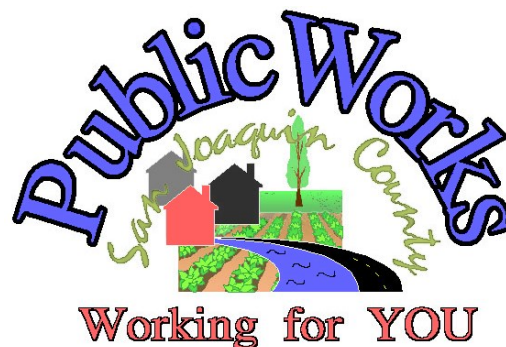


# San Joaquin County Employment Opportunity

## **Engineer V—Water Resources** **Public Works Department**

### **About the Position**

The Department of Public Works (Department) is seeking a dynamic individual to fill a senior level engineering position (Engineer V) in the Water Resources Division. The successful candidate will work directly with the Water Resources Manager on current and future flood control and water supply efforts. The Engineer V will assist the Water Resources Manager with storm water and flood plain management programs; serve as project manager for complex flood and water related projects; mentor and supervise engineering staff; and recommend positions on key state and federal water policies that impact the department and community.



### **About the Department**

The Department has over 400 employees who are responsible for planning, designing, constructing, operating, and maintaining the County's public roads and bridges, public utility systems (water, wastewater, storm drainage, and streetlights), flood control facilities, solid waste facilities, and fleet vehicles. The Department provides quality service to the community to protect the health and welfare of the public and preserve the County's infrastructure investments. The Department's vision is being a leader in identifying and adopting processes that result in efficient and effective service to County constituents. The Department continues its mission to create a strategic outlook that leverages innovation in processes and technology; enhances fiscal transparency and accountability; invests in staff development; and fosters partnership with the community.

### **The Ideal Candidate**

The Engineer V is expected to work independently, with general direction from the Water Resources Manager. The ideal candidate will possess strong technical and managerial skills in planning, design and administration of storm water, flood plain and water resource projects/programs. The successful candidate shall possess excellent interpersonal/communication skills to effectively manage relationships with consultant design teams and provide informed recommendations to the Water Resources Manager. Additionally, the ideal candidate will disseminate information appropriate to the target audience, including the general public; public works administration; federal and state flood management agencies; and elected officials.

#### RECENT DEPARTMENT AWARDS

- Elmwood Elementary Access Improvements Project (Recognized by the American Public Works Association)
- McHenry Avenue Corridor Improvement Project (Recognized by the American Public Works Association)
- Lower Sacramento Road Improvements Project (Recognized by the American Public Works Association, California Transportation Foundation, and the American Council of Engineering Companies)
- Client Excellence as a Public Agency (Recognized by the American Council of Engineering Companies)

Recruitment Announcement  
1122-RE1005-AC  
Equal Opportunity Employer

Human Resources  
44 N. San Joaquin Street  
Third Floor, Suite 330  
Stockton, California 95202  
Phone: (209) 468-3370

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## Typical Duties

- Supervises and directs subordinate engineering, administrative and technical personnel in the planning, development, design and construction of a variety of public works projects and programs.
- Reviews and approves plans, specifications, and cost estimates for a variety of construction projects; plans and conducts feasibility studies for a variety of projects including water, flood control, drainage, traffic, road, and bridge projects.
- Consults with management and administration regarding the establishment of engineering policies and procedures in the department and for the County; recommends establishment of division policies, procedures, training and related activities.
- Confers with, advises and supervises engineers in charge of projects; supervises enforcement of contractual obligations; coordinates a variety of Public Works projects with other agencies.
- Gives technical engineering advice and may confer with other County officials, department heads, colleagues and contractors as directed.
- Represents the department and acts as liaison with other governmental agencies, contractors, and the public regarding general engineering matters and problems; may attend Planning Commission or other meetings.
- Prepares ordinances and resolutions regarding Public Works functions for action by the Board of Supervisors.
- Assists in the preparation and administration of department budgets, as assigned.

## Major Responsibilities

1. Participate and coordinate agency involvement in large, regional flood and water management infrastructure planning with local partners, and state and federal agencies.
2. Lead flood plain and stormwater planning, management and engineering activities, including current planning and development services to apply agency standards, ordinances and requirements. Interpret and apply related state and federal requirements.
3. Coordinates staff and consultants as necessary for complex investigations, engineering feasibility studies, project formulation, preparation of engineering plans and specifications, or other documents as required; monitors consultant contract provisions; recommends and develops changes as appropriate.
4. Mentor and lead a professional staff with collaborative, supervisory and managerial skills.
5. Ability to identify and solve complex problems by conferring with customers, coworkers, consultants, contractors, industry experts and others regarding project and/or program requirements.
6. Familiarity with state and federal flood management and emergency response programs, policies and agencies such as NFIP, CRS, FEMA, USACE, RWQCB/SWRCB and DWR.

## Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness.

For additional information regarding the wellness program, please click to visit the [SJC Engage website](#)



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# Engineer V—Water Resources

## Public Works Department

### Compensation and Benefits

Approximate Annual Base Salary:

**\$132,740—\$161,346**

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- A 1% employer contribution to the County's 457 Deferred Compensation Plan
- 1937 Act defined benefit retirement plan with reciprocity with CalPERS
- 10 days of vacation leave a year (15 days after three years, 20 days after 10 years, 23 days after 20 years)
- 12 days of sick leave annually with unlimited accumulation
- 10 days of administrative leave per year
- 14 paid holidays per year
- 125 Flex Benefits Plan
- Educational Reimbursement Program

### **NEW RECRUITMENT INCENTIVES !**

- *Reimbursement of qualifying moving expenses up to \$5,000*
- *Vacation accrual rate consistent with your total years of public service*
- *Sick leave credit up to 160 hours of unreimbursed sick leave from the prior public sector employer*
- *Retention bonus: Up to \$6,000 over 3 years*

**Questions:** contact Roman Plateau,  
HR Analyst at (209) 468-3273 or  
[rplateau@sigov.org](mailto:rplateau@sigov.org)

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### Minimum Qualifications

#### **EITHER I**

**Experience:** Two years as an Engineer IV in San Joaquin County.

#### **OR II**

**Experience:** Two years of experience as either a Registered Civil Engineer or Traffic Engineer in an organization performing diversified public works activities.

**Education:** Graduation with a Bachelor's Degree in Engineering or closely related field from a college or university accredited by the Accreditation Board for Engineering and Technology.

#### **AND**

**License & Certificates:** (1) Possession of a valid certificate of registration as a Civil Engineer or Traffic Engineer as issued by the California Board of Registration for Professional Engineers and Land Surveyors; (2) Possession of a valid California driver's license.



To apply, scan this  
QR code



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# Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

## Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.

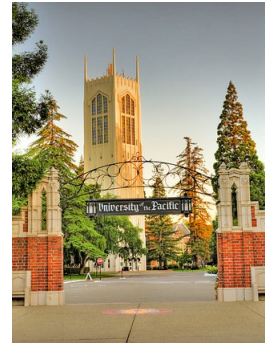


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## Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



## Agriculture

The county is one of the most agriculturally rich regions in California. Almonds are the leading commodity, with a value of over \$694 million in 2020. Milk, grapes, walnuts, eggs, cattle, tomatoes, cherries, blueberries and hay complete the top ten leading crops.

Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

## Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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# A Great Place to Work



Serving the public is serious work and we enjoy doing it! Throughout the year, we have numerous activities to share food, fun, and friendship. Come join the team at San Joaquin County Public Works.



National Public Works Week  
Celebrations

Pancake Breakfast

Volleyball Tournament

Softball Tournament

Car Show

Public Works Open House

Annual Employee  
Appreciation BBQ

Department-Wide  
End-of-Year Potluck

NFL Kick-off Tailgate Potluck

Food Competitions

Halloween Decoration and  
Costume Contests

Monthly Themed Potlucks

Service Award Appreciation

Diversity Luncheon